



SCIENCE IN SERVICE OF WILDLIFE AND WILDLANDS

From: Janice Gardner, Sageland Collaborative

Date: August 8, 2022

RE: Sageland Collaborative Fall 2022 and/or Spring 2023 Internship Opportunity

Internship Title: Conservation Ecology Internship

About Sageland Collaborative:

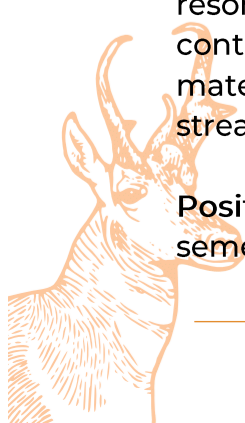
Sageland Collaborative has established itself over the past 25 years as a leading source of conservation science in Utah and the surrounding region. Our mission is to provide science-based strategies for wildlife and land conservation. We focus on promoting habitat connectivity, protecting species in conservation need, and restoring vital habitat. We work toward these goals by applying objective conservation science, establishing strategic partnerships, and facilitating community engagement.

The staff of Sageland Collaborative consists of dedicated scientists, project managers, and communication specialists focused on advancing our mission. With an active board of directors and a growing base of hundreds of supporters and volunteers, Sageland Collaborative continues to increase reach to benefit wildlife and lands throughout the West. Visit our website: sagelandcollaborative.org

Internship Details:

This internship will focus on two programs: Rosy-Finch Project and the Great Salt Lake/Migratory Shorebird Survey. The intern will support staff ecologists in implementing the Rosy-Finch Feeder Count program and the Migratory Shorebird Survey. This requires communicating project details with partners (including ski resorts and land management agencies), organizing training events, creating content for e-newsletters, managing datasets, reporting, and creating outreach materials. There will be opportunities to participate in other projects including stream restoration activities and Utah Pollinator Pursuit.

Position Type: This is an internship for fall 2022 semester and/or spring 2023 semester.



Location: This position can be in-person or virtual.

Salary: Unpaid. Course credit available with participating academic institutions.

Benefits: None.

Start Date: Flexible with academic calendar.

Application Deadline: Rolling.

Desired Qualifications and Qualities

- Passion for Sageland Collaborative's mission.
- Demonstrated attention to detail.
- Desire to work collaboratively with team and partners.
- Ability to accept instruction and work independently on tasks.
- Strong communication skills.
- Familiarity with or willing to learn about different wildlife species and scientific methods.
- Working toward a degree or equivalent experience in natural resources or land management field (e.g., wildlife ecology, restoration, hydrology, land management, recreation).
- Commitment to furthering our goals for Diversity, Equity, and Inclusion in our organization and projects.
- Familiarity with or willing to learn Google platform (Drive, Sheets), Microsoft Word, and Microsoft Excel
- (optional) Experience with ArcGIS (ArcPro).

By the end of the Internship, the student will:

- Gain experience in non-profit support of natural resources and wildlife conservation.
- Develop knowledge of how non-profit organizations work with government agencies and other stakeholders to address natural resource issues.
- Demonstrate how to collect scientific data in the field.
- Develop the ability to manage a dataset and conduct quality control for a scientific study.
- Create content for communicating with diverse stakeholders, including volunteers.
- Understanding of state and federal environmental regulations and how they pertain to recreation and wildlife conservation.
- Enhanced grant preparation and report writing skills.

Sageland Collaborative agrees to provide the intern with:

- Assistance with developing the Intern Work Plan
- Feedback, troubleshooting, and serving as a professional connection in the larger environmental field

- A professional mentor and professional connections for student intern
- Professional experiences focused on the environment without an overabundance of menial tasks
- Clear explanations of intern's duties and constructive feedback
- Clear indication of timelines for completion
- Clear and open communication with student intern
- Internship evaluations (as needed by academic institutions)
- Upon successful completion of the internship, a professional reference

To Apply:

Please submit a resume (.pdf) and cover letter to: janice@sagelandcollaborative.org with the e-mail subject line "Internship." The cover letter should describe your interest, relevant skills, and availability (hours per week, start and end date).

Please let me know if you have any questions.



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